

**Mobility Purple
Appendix A - Wages**

Administrative Assistant

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	396.50	396.50	396.50	396.50
2	426.50	427.50	428.50	429.50
3	458.50	461.00	463.00	465.50
4	493.50	497.00	500.50	504.50
5	530.50	536.00	541.00	546.50
6	571.00	578.00	585.00	592.50
7	614.00	623.00	632.50	642.00
8	660.50	672.00	683.50	695.50
9	710.00	724.50	739.00	753.50
10	764.00	781.00	798.50	816.50
11	821.50	842.00	863.00	885.00
12	883.50	908.00	933.00	959.00
13	950.50	979.00	1008.50	1039.00

Business Account Executive

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	535.50	535.50	535.50	535.50
2	567.50	568.50	570.00	571.50
3	601.00	604.00	607.00	610.00
4	636.50	641.50	646.00	651.00
5	674.50	681.00	688.00	694.50
6	714.50	723.00	732.00	741.00
7	757.00	768.00	779.50	791.00
8	801.50	815.50	830.00	844.00
9	849.50	866.00	883.50	901.00
10	899.50	920.00	940.50	961.50
11	953.00	976.50	1001.00	1026.00
12	1009.50	1037.00	1065.50	1095.00
13	1069.50	1101.50	1134.50	1168.50

Business Customer Service Specialist I

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	414.50	414.50	414.50	414.50
2	442.00	443.00	444.00	445.00
3	471.00	473.00	475.50	478.00
4	502.00	505.50	509.00	513.00
5	534.50	540.00	545.50	551.00
6	570.00	577.00	584.00	591.50
7	607.50	616.50	625.50	635.00
8	647.50	658.50	670.00	681.50
9	690.00	703.50	717.50	732.00
10	735.00	751.50	768.50	786.00
11	783.50	803.00	823.00	843.50
12	835.00	858.00	881.50	906.00
13	890.00	916.50	944.00	972.50

Business Customer Service Specialist II

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	489.00	489.00	489.00	489.00
2	521.00	522.00	523.50	524.50
3	554.50	557.50	560.00	563.00
4	590.50	595.00	599.50	604.00
5	629.00	635.00	641.50	647.50
6	670.00	678.00	686.50	695.00
7	713.50	724.00	734.50	745.50
8	759.50	773.00	786.00	800.00
9	809.00	825.00	841.50	858.00
10	861.50	880.50	900.50	920.50
11	917.50	940.00	963.50	987.50
12	977.00	1003.50	1031.00	1059.50
13	1040.50	1071.50	1103.50	1136.50

Business Premier Service Consultant

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	600.00	600.00	600.00	600.00
2	623.00	624.50	626.00	627.50
3	646.50	649.50	653.00	656.00
4	671.00	676.00	681.00	686.00
5	696.50	703.50	710.50	717.50
6	723.00	732.00	741.00	750.50
7	750.50	761.50	773.00	784.50
8	779.00	792.50	806.50	820.50
9	809.00	825.00	841.00	858.00
10	839.50	858.00	877.50	897.00
11	871.50	893.00	915.50	938.00
12	904.50	929.50	955.00	981.00
13	939.00	967.00	996.00	1026.00

Business Sales Specialist

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	475.00	475.00	475.00	475.00
2	506.00	507.00	508.50	509.50
3	538.50	541.50	544.00	546.50
4	573.50	578.00	582.00	586.50
5	610.50	617.00	623.00	629.00
6	650.50	658.50	666.50	675.00
7	692.50	703.00	713.00	724.00
8	737.50	750.50	763.00	776.50
9	785.00	801.00	817.00	833.00
10	836.00	855.00	874.00	893.50
11	890.50	912.50	935.50	958.50
12	948.00	974.50	1001.00	1028.00
13	1009.50	1040.00	1071.00	1103.00

**Mobility Purple
Appendix A - Wages**

Clerical Associate

<u>Step</u>	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	406.50	406.50	406.50	406.50
2	433.50	434.50	435.50	436.50
3	462.00	464.50	466.50	469.00
4	492.50	496.50	500.00	504.00
5	525.50	530.50	536.00	541.00
6	560.00	567.00	574.00	581.50
7	597.00	606.00	615.00	624.50
8	637.00	648.00	659.00	670.50
9	679.00	692.50	706.50	720.50
10	724.00	740.50	757.00	774.00
11	772.00	791.50	811.00	831.00
12	823.00	846.00	869.00	893.00
13	877.50	904.00	931.00	959.00

Client Service Specialist
Client Service Specialist (WFH)

<u>Step</u>	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	501.50	501.50	501.50	501.50
2	529.00	530.00	531.50	533.00
3	558.00	560.50	563.50	566.00
4	588.50	593.00	597.00	601.50
5	620.50	627.00	633.00	639.50
6	654.50	662.50	671.00	679.50
7	690.50	700.50	711.00	722.00
8	728.00	741.00	754.00	767.00
9	768.00	783.50	799.00	815.00
10	810.00	828.00	847.00	866.00
11	854.50	875.50	897.50	920.00
12	901.00	926.00	951.50	978.00
13	950.50	979.00	1008.50	1039.00

Coordinator
Coordinator WFH

<u>Step</u>	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	480.50	480.50	480.50	480.50
2	515.00	516.00	517.50	518.50
3	551.50	554.50	557.00	560.00
4	591.00	595.50	600.00	604.00
5	633.00	639.50	646.00	652.00
6	678.50	687.00	695.50	704.00
7	727.00	737.50	748.50	760.00
8	779.00	792.50	806.00	820.00
9	834.50	851.00	868.00	885.00
10	894.00	914.00	934.50	955.50
11	958.00	981.50	1006.00	1031.50
12	1026.00	1054.50	1083.50	1113.00
13	1099.50	1132.50	1166.50	1201.50

Customer Service Representative I
Customer Service Rep WFH

<u>Step</u>	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	414.50	414.50	414.50	414.50
2	442.00	443.00	444.00	445.00
3	471.00	473.00	475.50	478.00
4	502.00	505.50	509.00	513.00
5	534.50	540.00	545.50	551.00
6	570.00	577.00	584.00	591.50
7	607.50	616.50	625.50	635.00
8	647.50	658.50	670.00	681.50
9	690.00	703.50	717.50	732.00
10	735.00	751.50	768.50	786.00
11	783.50	803.00	823.00	843.50
12	835.00	858.00	881.50	906.00
13	890.00	916.50	944.00	972.50

Customer Service Representative II

<u>Step</u>	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	489.00	489.00	489.00	489.00
2	517.00	518.00	519.50	520.50
3	546.50	549.00	551.50	554.50
4	577.50	581.50	586.00	590.50
5	610.50	616.50	622.50	628.50
6	645.00	653.00	661.00	669.50
7	682.00	692.00	702.50	713.00
8	720.50	733.00	746.00	759.00
9	761.50	777.00	792.50	808.00
10	805.00	823.00	841.50	860.50
11	851.00	872.00	894.00	916.50
12	899.50	924.00	949.50	976.00
13	950.50	979.00	1008.50	1039.00

Customer Support Specialist

<u>Step</u>	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	513.50	513.50	513.50	513.50
2	540.50	542.00	543.50	544.50
3	569.50	572.00	575.00	578.00
4	599.50	604.00	608.50	613.00
5	631.50	637.50	644.00	650.50
6	665.00	673.00	681.50	690.00
7	700.00	710.50	721.00	732.00
8	737.00	750.00	763.00	776.50
9	776.50	791.50	807.50	823.50
10	817.50	835.50	854.50	873.50
11	861.00	882.00	904.00	927.00
12	906.50	931.00	957.00	983.00
13	954.50	983.00	1012.50	1043.00

**Mobility Purple
Appendix A - Wages**

Finance Representative I

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	415.50	415.50	415.50	415.50
2	445.00	446.50	447.50	448.50
3	477.00	479.50	481.50	484.00
4	511.00	515.00	518.50	522.50
5	547.50	553.00	558.50	564.00
6	586.50	594.00	601.00	608.50
7	628.50	638.00	647.50	657.00
8	673.50	685.00	697.00	709.00
9	721.50	735.50	750.50	765.50
10	773.00	790.00	808.00	826.00
11	828.00	848.50	870.00	892.00
12	887.00	911.50	936.50	962.50
13	950.50	979.00	1008.50	1039.00

Finance Representative II

Finance Representative II WFH

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	456.50	456.50	456.50	456.50
2	487.50	489.00	490.00	491.50
3	521.00	523.50	526.00	529.00
4	556.50	561.00	565.00	569.00
5	594.50	600.50	606.50	612.50
6	635.50	643.50	651.50	659.50
7	679.00	689.00	699.00	709.50
8	725.50	738.00	750.50	763.50
9	775.00	790.50	806.00	822.00
10	828.00	846.50	865.50	884.50
11	884.50	906.50	929.00	952.00
12	945.00	971.00	997.50	1025.00
13	1009.50	1040.00	1071.00	1103.00

Fraud Analyst

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	468.00	468.00	468.00	468.00
2	507.00	508.50	509.50	511.00
3	549.50	552.50	555.00	558.00
4	596.00	600.50	604.50	609.00
5	646.00	652.00	658.50	665.00
6	700.00	708.50	717.50	726.00
7	758.50	770.00	781.50	793.00
8	822.00	836.50	851.00	866.00
9	891.00	909.00	927.00	945.50
10	965.50	987.50	1009.50	1032.00
11	1046.50	1073.00	1099.50	1127.00
12	1134.50	1165.50	1197.50	1230.50
13	1229.50	1266.50	1304.50	1343.50

Information Systems Technician

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	594.50	594.50	594.50	594.50
2	639.50	641.00	642.50	644.00
3	687.50	691.00	694.50	698.00
4	739.50	745.00	751.00	756.50
5	795.50	803.50	811.50	819.50
6	855.50	866.50	877.00	888.00
7	920.50	934.00	948.00	962.50
8	990.00	1007.50	1025.00	1042.50
9	1065.00	1086.00	1107.50	1130.00
10	1145.00	1171.00	1197.50	1224.00
11	1232.00	1262.50	1294.00	1326.50
12	1325.00	1361.50	1399.00	1437.50
13	1425.00	1468.00	1512.00	1557.50

Intergrated Sales Support Representative

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	468.00	468.00	468.00	468.00
2	507.00	508.50	509.50	511.00
3	549.50	552.50	555.00	558.00
4	596.00	600.50	604.50	609.00
5	646.00	652.00	658.50	665.00
6	700.00	708.50	717.50	726.00
7	758.50	770.00	781.50	793.00
8	822.00	836.50	851.00	866.00
9	891.00	909.00	927.00	945.50
10	965.50	987.50	1009.50	1032.00
11	1046.50	1073.00	1099.50	1127.00
12	1134.50	1165.50	1197.50	1230.50
13	1229.50	1266.50	1304.50	1343.50

National Distribution Account Executive

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	374.50	374.50	374.50	374.50
2	402.50	403.50	404.50	405.50
3	432.50	434.50	437.00	439.00
4	465.00	468.50	472.00	475.50
5	500.00	504.50	509.50	515.00
6	537.00	544.00	550.50	557.50
7	577.50	586.00	594.50	603.50
8	620.50	631.00	642.00	653.50
9	667.00	680.00	693.50	707.50
10	717.00	733.00	749.00	766.00
11	770.50	789.50	809.00	829.50
12	828.00	850.50	874.00	898.00
13	890.00	916.50	944.00	972.50

**Mobility Purple
Appendix A - Wages**

Premier Service Consultant

Premier Service Consultant WFH, HYB

Retail Sales Consultant

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	600.00	600.00	600.00	600.00
2	623.00	624.50	626.00	627.50
3	646.50	649.50	653.00	656.00
4	671.00	676.00	681.00	686.00
5	696.50	703.50	710.50	717.50
6	723.00	732.00	741.00	750.50
7	750.50	761.50	773.00	784.50
8	779.00	792.50	806.50	820.50
9	809.00	825.00	841.00	858.00
10	839.50	858.00	877.50	897.00
11	871.50	893.00	915.50	938.00
12	904.50	929.50	955.00	981.00
13	939.00	967.00	996.00	1026.00

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective</u> <u>5/26/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	402.50	515.00	515.00	515.00	515.00
2	432.00	542.50	544.00	545.00	546.50
3	463.50	571.50	574.50	577.00	580.00
4	497.50	602.00	606.50	611.00	615.50
5	534.00	634.50	640.50	647.00	653.00
6	573.00	668.00	676.50	685.00	693.00
7	615.00	704.00	714.50	725.00	735.50
8	660.00	741.50	754.50	767.50	781.00
9	708.50	781.00	796.50	812.50	828.50
10	760.50	823.00	841.50	860.00	879.50
11	816.00	867.00	888.50	910.50	933.00
12	876.00	913.00	938.50	964.00	990.50
13	940.00	962.00	991.00	1020.50	1051.00

Service Specialist

Small Biz Advisor I

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	513.50	513.50	513.50	513.50
2	540.50	542.00	543.50	544.50
3	569.50	572.00	575.00	578.00
4	599.50	604.00	608.50	613.00
5	631.50	637.50	644.00	650.50
6	665.00	673.00	681.50	690.00
7	700.00	710.50	721.00	732.00
8	737.00	750.00	763.00	776.50
9	776.50	791.50	807.50	823.50
10	817.50	835.50	854.50	873.50
11	861.00	882.00	904.00	927.00
12	906.50	931.00	957.00	983.00
13	954.50	983.00	1012.50	1043.00

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	503.50	503.50	503.50	503.50
2	533.00	534.00	535.50	537.00
3	564.00	567.00	569.50	572.50
4	597.00	601.50	606.00	610.50
5	632.00	638.00	644.50	651.00
6	668.50	677.00	685.50	694.00
7	708.00	718.50	729.00	740.00
8	749.00	762.00	775.50	789.00
9	793.00	809.00	825.00	841.50
10	839.00	858.00	877.50	897.00
11	888.00	910.50	933.50	956.50
12	940.00	966.00	993.00	1020.00
13	995.00	1025.00	1056.00	1087.50

Small Biz Advisor II

Sr In Home Sales Expert

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	534.50	534.50	534.50	534.50
2	565.50	567.00	568.50	570.00
3	598.50	601.50	604.50	607.50
4	633.50	638.00	643.00	647.50
5	670.50	677.00	683.50	690.50
6	709.50	718.00	727.00	736.00
7	751.00	762.00	773.00	784.50
8	794.50	808.00	822.50	836.50
9	841.00	857.50	874.50	892.00
10	890.00	909.50	930.00	951.00
11	941.50	965.00	989.00	1013.50
12	996.50	1023.50	1051.50	1080.50
13	1054.50	1086.00	1118.50	1152.00

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective</u> <u>5/26/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	513.50	600.00	600.00	600.00	600.00
2	540.50	627.50	629.00	630.50	632.00
3	569.50	656.00	659.50	662.50	666.00
4	599.50	686.50	691.50	696.50	701.50
5	631.50	717.50	725.00	732.00	739.00
6	665.00	750.50	760.00	769.50	779.00
7	700.00	785.00	796.50	808.50	820.50
8	737.00	821.00	835.50	849.50	864.50
9	776.50	858.50	875.50	893.00	910.50
10	817.50	898.00	918.00	938.50	959.50
11	861.00	939.00	962.50	986.50	1011.00
12	906.50	982.00	1009.00	1036.50	1065.00
13	954.50	1027.00	1058.00	1089.50	1122.00

Years 2025 thru 2027 subject to a potential COLA adjustment in accordance with the Bargaining Agreement

**Mobility Purple
Appendix A - Wages**

Technical Support Specialist

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	600.00	600.00	600.00	600.00
2	649.50	651.00	653.00	654.50
3	703.50	707.00	710.50	714.00
4	761.50	767.00	773.00	778.50
5	824.50	832.50	841.00	849.00
6	892.50	903.50	915.00	926.00
7	966.50	980.50	995.50	1010.00
8	1046.50	1064.50	1083.00	1101.50
9	1133.00	1155.00	1178.00	1201.50
10	1226.50	1254.00	1282.00	1310.50
11	1328.00	1361.00	1394.50	1429.50
12	1437.50	1477.00	1517.50	1559.00
13	1556.50	1603.00	1651.00	1700.50

Technician MSC/RNOC

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	755.00	755.00	755.00	755.00
2	815.50	817.50	819.50	821.50
3	880.50	885.00	889.00	893.50
4	951.00	958.00	965.00	972.00
5	1027.00	1037.00	1047.50	1057.50
6	1109.00	1122.50	1136.50	1150.50
7	1197.50	1215.50	1233.50	1252.00
8	1293.50	1316.00	1338.50	1362.00
9	1396.50	1424.50	1452.50	1481.50
10	1508.00	1542.00	1576.50	1612.00
11	1629.00	1669.50	1711.00	1753.50
12	1759.00	1807.50	1856.50	1908.00
13	1899.50	1956.50	2015.00	2075.50

Virtual Sales Expert

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	427.50	427.50	427.50	427.50
2	457.50	459.00	460.00	461.00
3	490.00	492.50	494.50	497.00
4	524.50	528.50	532.00	536.00
5	561.50	567.00	572.50	578.50
6	601.00	608.50	616.00	623.50
7	643.50	653.00	662.50	672.50
8	688.50	700.50	713.00	725.50
9	737.00	752.00	767.00	782.00
10	789.00	807.00	825.00	843.50
11	844.50	866.00	887.50	909.50
12	904.50	929.00	954.50	981.00
13	968.00	997.00	1027.00	1058.00

Wireless Technician

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective</u> <u>6/9/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	710.50	755.00	755.00	755.00	755.00
2	767.00	815.50	817.50	819.50	821.50
3	828.00	880.50	885.00	889.00	893.50
4	894.00	951.00	958.00	965.00	972.00
5	965.00	1027.00	1037.00	1047.50	1057.50
6	1042.00	1109.00	1122.50	1136.50	1150.50
7	1125.00	1197.50	1215.50	1233.50	1252.00
8	1214.50	1293.50	1316.00	1338.50	1362.00
9	1311.50	1396.50	1424.50	1452.50	1481.50
10	1415.50	1508.00	1542.00	1576.50	1612.00
11	1528.50	1629.00	1669.50	1711.00	1753.50
12	1650.00	1759.00	1807.50	1856.50	1908.00
13	1781.50	1899.50	1956.50	2015.00	2075.50

Work Force Administrator

Step	<u>Effective</u> <u>2/24/2024</u>	<u>Effective*</u> <u>2/23/2025</u>	<u>Effective*</u> <u>2/22/2026</u>	<u>Effective*</u> <u>2/21/2027</u>
1	422.00	422.00	422.00	422.00
2	448.50	449.50	451.00	452.00
3	477.00	479.00	481.50	484.00
4	507.00	510.50	514.50	518.00
5	538.50	544.00	549.50	555.00
6	572.50	580.00	587.00	594.00
7	608.50	618.00	627.00	636.50
8	647.00	658.50	669.50	681.50
9	688.00	701.50	715.50	729.50
10	731.00	747.50	764.00	781.50
11	777.00	796.50	816.50	836.50
12	826.00	849.00	872.00	896.00
13	878.00	904.50	931.50	959.50